

Board Meeting
December 15, 2008

The Scottsboro City Board of Education met in regular session for the December board meeting on the above date at 5:00 P.M. in the Page Administration Building with the following members present: Mr. Jerry Coleman, Mr. Robbie Copenhaver, Mr. Donald Hodges, Dr. Judy McCrary and Mrs. M.M. McKinnon.

The Board recognized the **Scottsboro High School Cheerleaders** for placing second in the AHSAA State Cheerleading Championship. Individual cheerleaders were recognized for their achievement in being selected as All-American Cheerleader by Universal Cheerleading Camp at Auburn University.

The Board recognized the **Scottsboro Boy's Cross Country Team** for winning the AHSAA Class 5-A State Cross Country Championship. Individual winners were also recognized for their achievements.

The Board recognized the **Scottsboro Girl's Cross Country Team** for winning the AHSAA Class 5-A State Cross Country Championship for the eighth season in a row, giving them the longest winning streak in Class 5-A classification. Individual winners were also recognized for their achievements.

On a motion from Mrs. McKinnon and a second by Mr. Copenhaver, the vote was unanimous to approve the **Agenda** with the additions of resignation of Connie Roberts, Chief School Finance Officer and abolishing the salary matrix for the Chief School Finance Officer.

On a motion by Dr. McCrary and a second by Mr. Hodges, the vote was unanimous to approve the **Minutes** of the November 18, 2008, Regular Meeting.

The board received the **Financial Report** and **Bank Reconciliation** for October, 2008.

There were no **Delegations**.

There was no recommendation for **Construction and Renovation**.

On a motion by Mr. Hodges and a second by Mr. Copenhaver, the vote was unanimous to approve the **Revision to August 4, 2008, and September 8, 2008, Board Minutes**. Dr. Berry explained that a sentence was omitted from the original minutes.

On a motion by Mr. Copenhaver and a second by Mrs. McKinnon, the vote was unanimous to approve the following **Personnel Matters**:

I. RESIGNATION

CERTIFIED

DAVIS, Leslie – Special Education Teacher, Brownwood Elementary School,
effective December 19, 2008.

I. RESIGNATION (continued)SUPPORT

HARRIS, Shantae – After-School Teacher Assistant, Nelson Elementary School, effective December 5, 2008.

On a motion by Dr. McCrary and a second by Mr. Copenhaver, Board Members Mr. Coleman, Mr. Copenhaver, Dr. McCrary and Mrs. McKinnon approved the following:

II. EMPLOYMENTSUPPORT

VERNON, Sarah – After-School Teacher Assistant, Nelson Elementary School, effective December 9, 2008, replacing Shantae Harris.

Mr. Hodges abstained.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the following

III. LEAVE OF ABSENCECERTIFIED

MASON, Beth Ann – Third Grade Teacher, Nelson Elementary School, effective December 8, 2008, through January 9, 2009 (maternity leave).

SUPPORT

KLEIST, Rebecca – Custodian, Collins Elementary School, effective September 24, 2008 through January 4, 2009 (medical leave).

IV. DEFERRED RETIREMENT OPTION PLAN (DROP) (for information only)

YOUNG, Paula – Effective January 1, 2009.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the following **Requests for Out-of-State Travel:**

Brad Dudley, Varsity Boys Basketball Team and Coaches-----Dayton, Tennessee
Golden Eagle New Year's Class Tournament

Freddie Tidmore, Senior Football Players and Cheerleaders and Coaches
Atlanta, Georgia
December 31, 2008
Chick-Fil-A- Bowl Game

On a motion by Dr. McCrary and a second by Mrs. McKinnon, the vote was unanimous to **Purchase three (3) new 2010 School Buses** from Southland International Bus Sales at a cost of \$68,032.63 per bus for a total of \$204,097.89. Dr. Berry explained to the board that because of the information she had received today in regard to proration being declared at 12.5% and that hopefully with Amendment One that the proration will be at 9%, which is still a tremendous amount for our school system. She shared that the state department has given permission to all school systems to use capital projects money, transportation money and other sources in order to pay personnel for the remainder of this school year. Therefore, at this time the school buses will not be ordered so this money can be held on to until we see where financially things are. The question from a board member was how long the bid is in effect and Mr. Ball replied sixty (60) days. Dr. Berry shared that she hopes that by the end of the week she would know about the direction of where we stand on the disbursement of the \$218 million that was already there at the state department and that we might be able to purchase the buses whenever we know this information but at this time she did not want to order the buses.

On a motion by Dr. McCrary and a second by Mr. Copenhaver, the vote was unanimous to approve a **Line of Credit** for Scottsboro City Schools at First Southern Bank. Dr. Berry explained that the reason the line of credit was being established at First Southern Bank was because we bid our bank services and First Southern Bank got the bid.

On a motion by Mrs. McKinnon and a second by Mr. Copenhaver, the vote was unanimous to approve the **Sick Leave Incentive Pilot Program**.

On a motion by Dr. McCrary and a second by Mr. Hodges, the vote was unanimous to **remove Policy GBAA-Nonracial Objective Criteria** from the policy manual. The Board received a draft of the following policies for action at the January 12, 2009, Board Meeting:

Policy G3CA – Position Vacancies

Policy G4CA

Policy G3D – Selection/Hiring of Personnel

Policy G4D

Policy J5L – Student Absences and Excuses

Policy J6D-1 – Student Harassment, Intimidation, Bullying and Cyberbullying

Policy J8C – Student Health Services and Requirements

By recommendation of Jerry Coleman, President, and on a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to accept the **Resignation** of Connie Roberts, Chief School Finance Officer, effective February 27, 2009. Mr. Coleman explained that he made the recommendation because this position is one of three that works for the board directly and that he had to make the recommendation.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to **Abolish** the **Salary Matrix** for the Chief School Finance Officer. Dr. Berry told the board that the majority of Chief School Finance Officers are on contract not a salary matrix. Currently our salary matrix included a CPA because Connie did hold a CPA and it is not a requirement for the Chief School Finance Officer. She explained that this will give the board more flexibility if they want to establish a new salary matrix or they can elect to do a contract.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to **Adjourn**.

President

Secretary