

Board Meeting
July 14, 2008

The Board of Education conducted the first public hearing regarding the FY2009 Budget at 4:30 P.M.

The Scottsboro City Board of Education met in regular session for the July board meeting on the above date at 5:00 P.M. in the Page Administration Building with the following members present: Mr. Jerry Coleman, Mr. Donald Hodges and Mrs. M.M. McKinnon. Dr. Judy McCrary and Mr. Howard Hill were absent.

In the absence of Dr. Judy McCrary, Mr. Jerry Coleman, Vice-President, conducted the meeting.

On a motion from Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the **Agenda** with the addition of recommendation of Salary Schedules.

On a motion by Mr. Hodges and a second by Mrs. McKinnon, the vote was unanimous to approve the **Minutes** of the June 2, 2008, Regular Meeting.

The board received the **Financial Report and Bank Reconciliation** for May, 2008.

The board received a report from Tony LaRue regarding **Children's Internet Protection Act (CIPA)**.

There were no **Delegations**.

There was no recommendation for **Construction and Renovation**.

On a motion from Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the changes for the **Tot n Teen Program at Scottsboro High School**. The Tot n Teen Program will be merged with the Pre K Program which the IMPACT Learning Center received a grant to administer.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the following **Personnel Matters**:

I. EMPLOYMENT

CERTIFIED

GRIGGS, Ashley – Sixth Grade Teacher, Collins Elementary School, replacing Sara Anderton (maternity leave), effective August 4, 2008, through September 12, 2008.

GUTHRIE, James – Science Teacher, Scottsboro High School, replacing Vicki Shelton, effective August 4, 2008.

McDANIEL, Jennifer – First Grade Teacher, Caldwell Elementary School, replacing Kirsten Roberts (extension of maternity leave), effective August 4, 2008, through December 19, 2008.

I. EMPLOYMENT (continued)

CERTIFIED

PITCHFORD, Betsy – Part-Time Computer Essentials Teacher, Scottsboro Junior High School, effective August 4, 2008, for the 2008-2009 school year.

RAINS, Andrea – Physical Education Teacher, Nelson Elementary School, replacing Scott Dobbins, effective August 4, 2008.

SUPPORT

HIGGINBOTHAM, Duane – Custodian (12-month), Scottsboro High School, effective July 1, 2008, replacing Ronald Lindsay.

MEWSHAW, Karen – Full-Time Child Nutrition Program Worker, Caldwell Elementary School, effective August 4, 2008.

MOORE, Teresa – Bus Driver, effective August 4, 2008.

VALENTINE, Sharon – First Steps Teacher Assistant, Scottsboro High School, effective August 4, 2008, replacing Tammy Moore.

On a motion by Mr. Hodges and a second by Mrs. McKinnon, the vote was unanimous to approve the following:

II. LEAVE OF ABSENCE

CERTIFIED

RICE, Ryan – First Grade Teacher, Caldwell Elementary School, effective August 4, 2008 through October 31, 2008 (extension of maternity leave).

SUPPORT

MARCUM, Vanessa – LPN/Special Services Assistant, Collins Elementary School, effective approximately August 27, 2008, through October 15, 2008 (maternity leave).

On a motion by Mr. Hodges and a second by Mrs. McKinnon, the vote was unanimous to approve the following:

III. TRANSFER

CERTIFIED

HOOD, Martha – Fourth Grade Teacher, Brownwood Elementary School to Second Grade Teacher, Brownwood Elementary School, effective August 4, 2008.

III. TRANSFER (continued)SUPPORT

BELVIN, Jackie – Child Nutrition Program Worker/Custodian, Scottsboro High School, to Custodian (10-month), Scottsboro High School, effective July 21, 2008, replacing Sam Graden.

GRADEN, Sam – Custodian (10-month), Scottsboro High School to Custodian (12-month) Scottsboro High School, effective July 1, 2008, replacing Linda Ashmore.

HILL, Jo Anne – Special Education Bus Assistant to Teacher Instructional Assistant, Pre-K, Scottsboro High School, effective August 4, 2008.

JONES, Joni – In-School Detention Instructional Assistant, Scottsboro High School, to Alternative School Teacher Instructional Assistant, effective August 4, 2008.

SCIVALLY, Angela – Part-Time Child Nutrition Program Worker, Nelson Elementary School to Full-Time Child Nutrition Program Worker, Nelson Elementary School, effective August 4, 2008, replacing Dawn Jeffery.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the following:

IV. EXTENSION OF CONTRACT

PETTY, Julie – Alternative School Coordinator to 10-month contract, effective with the 2008-2009 school year.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the following **Requests for Out-of-State Travel**:

Jeff Adkins and Volleyball Team-----Rome, Georgia
July 22-23, 2008
Volleyball Camp at Shorter College

Tony LaRue-----Pascagoula, Mississippi
July 27 – August 2, 2008
Lightspeed TTC Training

On a motion by Mr. Hodges and a second by Mrs. McKinnon the vote was unanimous to approve the following:

The contract for **Pest Control** for the 2008-2009 school year to County Pest Control (\$7,140.00/\$595-month).

The contract for **Fleet Insurance** for the 2008-2009 school year to State Farm Insurance – Thomas Norwood (\$16,450.14).

The contract for **Diesel Fuel** (\$4.1068/gal) and **Gasoline** (\$3.5934/gal) to M.F. Gardner Oil Company. Tony Ball is currently negotiating with Gardner Oil for a reduction in the gasoline bid price.

The bid for **Refinishing the Gym Floor at Carter Gym** to RAM Enterprises at a cost of \$13,500.00

Continue the contracts for the 2008-2009 school year for the following: **Milk and Ice Cream** with Mayfield Dairies; **Bread Service** with Interstate Bakeries Company; **Vending Services** with Coca-Cola Enterprises, Inc.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the **Adoption** of the following policies:

Policy I7BG – Homebound Instruction

Policy J6D-1 – Student Harassment, Intimidation, Bullying and Cyber Bullying

On a motion by Mr. Hodges and a second by Mrs. McKinnon, the vote was unanimous to approve the **Revision** of the following policies:

Policy G1E – Employee Sexual Harassment

Policy J6S1 – Student Sexual Harassment

The board members received a copy of **Policy D10C – Bidding Requirements** at the June 2, 2008, board meeting, but changes were made in the wording in order for the policy to be more in compliance with the law. Dr. Berry requested that this policy be voted on tonight in order for it to be in effect August 1, 2008, and not allow the policy to lie on the table for 30 days. On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to set aside the 30-day rule in regard to **Policy D10C – Bidding Requirements**.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve **Policy D10C – Bidding Requirements**.

On a motion Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the **Out-of-District School Attendance Waiver** for two (2) students to attend Caldwell Elementary School. Dr. Berry explained that this was not a request by the parent. This is a parent who is working with us. We have a student at Brownwood Elementary who has a medical condition that required he be in a school where there was a nurse so that if anything happened the nurse could take care of him within two (2) minutes. The sister (kindergarten 2007-2008) of this student was already in school and he will be a kindergarten student beginning with the 2008-2009 school year. Dr. Berry met with the mother and requested if she would consider putting her children at Caldwell Elementary because we have a nurse there and would have to hire one at Brownwood Elementary if she didn't agree to place them at Caldwell Elementary. The mother was glad to do this. If in the future we should have other students who would require a nurse, these students could go back to Brownwood Elementary.

On a motion by Mr. Hodges and a second by Mrs. McKinnon, the vote was unanimous to approve the purchase of the **Microsoft School Agreement (renewal of Microsoft license)** from CDW-G at a cost of \$39,167.06 for the 2008-2009 school year.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the **Salary Schedules for 2008-2009**. Connie Roberts told the board members that the first five (5) pages on the salary schedules were the ones that were affected by the changes. Most of the changes were not in regard to salaries but include the following: 1) Bus Driver to include the tech school route for cosmetology, 2) Maintenance/Transportation-added supervisor and assistant supervisor for anyone hired after July 1, 2008, would be placed on this schedule not on the old one, 3) Secretary-added a nine (9) month, Associates Degree, 4) Transition Job Coach, Parental Involvement/Community Ed-added a nine (9) month salary due to an employee who wanted to go from a twelve (12) month contract to nine (9) month contract, and 5) the Substitute Teacher pay had to be increased to be in compliance with the Federal Minimum Wage Requirement.

Dr. Berry presented a certificate to board member, Mrs. McKinnon, for completion of level 2 and 3 of the Alabama School Board's Academy. She noted that Mr. Coleman and Mr. Hill have completed all levels and that Mr. Hodges has completed to level 4. The higher levels will be recognized at the summer meeting.

On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to **Adjourn**.

President

Secretary