

Board Meeting
May 5, 2008

The Scottsboro City Board of Education met in regular session for the May board meeting on the above date at 7:00 P.M. in the Page Administration Building with all members present: Dr. Judy McCrary, President, Mr. Jerry Coleman, Mr. Howard Hill, Mr. Donald Hodges and Mrs. M.M. McKinnon.

The Board recognized individual students of the **Cosmetology Department** and **Mrs. Kristi Clifton, teacher**, for their outstanding achievements at the Skills USA State Conference.

The Board recognized **Billy R. Day**, Social Studies Teacher at Scottsboro High School, on being selected as American History Teacher of the Year by the National Society of the Sons of the American Revolution representing Jackson and DeKalb Counties.

On a motion from Mr. Hill and a second by Mrs. McKinnon, the vote was unanimous to approve the **Agenda**.

The Board received the **Financial Statement Audit** by Kevin Smith of Dyer & Smith, LLC.

On a motion from Mr. Coleman and a second by Mr. Hill, the vote was unanimous to approve the **Minutes** of the March 31, 2008, Regular Meeting (April).

The Board received the **Financial Report** and **Bank Reconciliation** for March, 2008.

There were no **Delegations**.

On a motion by Mr. Hill and a second by Mr. Coleman, the vote was unanimous to approve the bid from **Tolar Construction Company** for **Construction of a New Visitor's Press Box at Trammel Stadium** at a **cost of \$180,000.00**. On a motion by Mrs. McKinnon and a second by Mr. Hodges, the vote was unanimous to approve the bid from **Tolar Construction Company** for **Renovations to the Existing Press Box at Trammel Stadium** at a **cost of \$165,100.00**

On a motion by Mr. Hill and a second by Mr. Coleman, the vote was unanimous to approve the **Elimination of the Alternative Education Teacher position** at Collins Elementary School. Justification for this position elimination is due to the fact that no students have been assigned to the Alternative Education class for the 2007-2008 school year.

On a motion by Mr. Hill and a second by Mrs. McKinnon, the vote was unanimous to approve the following **Personnel Matters**:

I. RETIREMENT

ASHMORE, Linda Adams – Custodian, Scottsboro High School,
effective July 1, 2008.

CLEMONS, Ina Sue – CNP Assistant Manager, Scottsboro High School,
effective June 1, 2008.

EDMONDS, Annie Ruth – Bus Driver, effective June 1, 2008.

I. RETIREMENT (continued)

GILLIAM, Jimmy – Bus Driver, effective June 1, 2008.

McCRARY, John – Bus Driver, effective June 1, 2008.

On a motion by Mrs. McKinnon and a second by Mr. Coleman, the vote was unanimous to approve the following:

II. RESIGNATION

BRITT, Melody J. – Special Education Bus Assistant, effective June 1, 2008.

On a motion by Mr. Coleman, which states “I move that the Scottsboro City Board of Education uphold the written recommendation of the Superintendent to terminate the employment of the certified personnel listed in your packet Section III, Certified, numbers 1-6, effective on the dates listed, and direct the Superintendent to notify the employee of the Board’s action to terminate his/her employment”, and a second by Mrs. McKinnon, the vote was unanimous to approve the following:

III. RECOMMENDATION FOR NON-RENEWAL OF CONTRACT

CERTIFIED

1. CHILDRESS, Karen – Fifth Grade Teacher, Collins Elementary School
2. DENNIS, Matthew – Science Teacher, Scottsboro Junior High School
3. GRIGGS, Ashley – Fifth Grade Teacher, Collins Elementary School
4. MASON, Bethany – First Grade Teacher, Nelson Elementary School
5. McDANIEL, Jennifer – First Grade Teacher, Caldwell Elementary School
6. STUBBLEFIELD, Christian – First Grade Teacher, Caldwell Elementary School

On a motion by Mr. Hodges, which states “I move that the Scottsboro City Board of Education uphold the written recommendation of the Superintendent to terminate the employment of the support personnel listed in your packet Section III, Support, numbers 1-9, effective on the dates listed, and direct the Superintendent to notify the employee of the Board’s action to terminate his/her employment”, and a second by Mr. Coleman, the vote was unanimous to approve the following:

III. RECOMMENDATION FOR NON-RENEWAL OF CONTRACT

SUPPORT

1. HOLDER, Erica – Title I Instructional Assistant, Brownwood Elementary School

III. RECOMMENDATION FOR NON-RENEWAL OF CONTRACT (continued)

SUPPORT

3. LINDSAY, Ronald – Custodian, Scottsboro High School
4. MEWSHAW, Karen – CNP Worker, Scottsboro High School
5. MOORE, Kathy – CNP Worker, Caldwell Elementary School
6. MOORE, Pam – CNP Worker, Caldwell Elementary School
7. SWINFORD, Betsy – Title I Instructional Assistant, Caldwell Elementary School
8. TALLEY, Betty – CNP Worker, Caldwell Elementary School
9. WALLACE, Peggy – Title I Instructional Assistant, Nelson Elementary School

On a motion by Mrs. McKinnon, which states “I move that the Scottsboro City Board of Education, upon the written recommendation of the Superintendent, provide notice to the employee named of its intention to transfer her from her present position to a classroom teacher position at Collins Elementary School effective August 4, 2008. I further move that the Board set a hearing on its intention to transfer her, should she request, on the 23rd day of May, 2008, at 5:00 p.m. in the Board’s meeting room at 305 South Scott Street, Scottsboro, Alabama, and notify her of the date”, and a second by Mr. Hill, the vote was unanimous to approve the following:

IV. INTENT TO TRANSFER

CERTIFIED

CISCO, Carol – Alternative Education Teacher, Collins Elementary School, to Classroom Teacher at Collins Elementary School, effective August 4, 2008.

On a motion by Mrs. McKinnon and a second by Mr. Coleman, the vote was unanimous to approve the following:

V. TRANSFER

SUPPORT

ADKINS, Jodi – Library Assistant, Scottsboro High School to Physical Education Assistant at Brownwood Elementary School effective August 4, 2008.

BASS, Cindy Protz – Special Education Instructional Assistant, Scottsboro Junior High School, to Special Education Instructional Assistant at Scottsboro High School, effective August 4, 2008.

V. TRANSFER (continued)

SUPPORT

MOORE, Tammy – First Steps Assistant, Scottsboro High School to Library Assistant at Scottsboro High School, effective August 4, 2008, replacing Jodi Adkins.

JONES, Betty Faye – Full-time Library Assistant, Brownwood Elementary School, to Part-time Library Assistant and Part-time Special Education Instructional Assistant at Brownwood Elementary School effective August 4, 2008.

On a motion by Mr. Hill and a second by Mrs. McKinnon, the vote was unanimous to approve following:

VI. LEAVE OF ABSENCE

ANDERTON, Sara B. – Sixth Grade Teacher, Collins Elementary School, effective August 4, 2008 – September 12, 2008 (maternity leave).

On a motion by Mr. Hodges and a second by Mr. Coleman, the vote was unanimous to approve the following:

VII. RECOMMENDATION FOR RE-EMPLOYMENT – SUPPORT STAFF

A. Re-employment and Non-Probationary Status

1. ADAMS, Thelma – CNP Worker, Caldwell Elementary School
2. ADKINS, Jodi – Physical Education Assistant, Brownwood Elementary School.
3. ALLEN, Michelle – CNP Worker, Scottsboro Junior High School
3. EAKIN, Melissa – CNP Assistant Manager, Brownwood Elementary School
4. EVETT, Lisa – CNP Worker, Brownwood Elementary School
5. GRAYSON, Sally – Bus Driver
6. HEARD, Jana – CNP Worker, Nelson Elementary School
7. HOLT, Helen – CNP Worker, Nelson Elementary School
8. McCORMACK, Myra – Special Education Instructional Assistant, Nelson Elementary School

VII. RECOMMENDATION FOR RE-EMPLOYMENT – SUPPORT STAFF (continued)A. Re-employment and Non-Probationary Status

9. OWENS, Wanda – CNP Worker, Scottsboro High School
10. ROBERTS, Terry – Custodian, Nelson Elementary School
11. TOLLIVER, Nita– Special Education Instructional Assistant,
Nelson Elementary School
12. VANDIVER, Emmaline – CNP Manager, Scottsboro High School

B. Re-employment and Non-Probationary Status (Part-Time)

1. EIDSON, Christie – CNP Worker, Caldwell Elementary School
2. MILLER, Carol – CNP Worker, Caldwell Elementary School
3. SCIVALLY, Angela – CNP Worker, Nelson Elementary School

VIII. DEFERRED RETIREMENT OPTION PLAN (DROP) (for information only)

JONES, Betty Faye – Effective June 1, 2008.

PACE, Judy Ball – Effective June 1, 2008.

WOOSLEY, Glenda J. – Effective June 1, 2008.

On a motion by Mr. Coleman and second by Mr. Hill, the vote was unanimous to suspend the 30 day rule for job descriptions to lie on the table before being approved.

On a motion by Mrs. McKinnon and a second by Mr. Coleman, the vote was unanimous to approve the **Job Description** for a **Student Support Specialist**. Our school system is receiving a \$75,000 grant and this is a joint adventure with the state department and our legislature delegation. Part of this money will be for at-risk with a credit recovery program and additional AP classes. All of this is in anticipation of what the state department will be doing in regard to the new graduation requirements. The Student Support Specialist is for one (1) year only and a part-time position at Scottsboro High School and will help set up all of this and work with the counselors, the registrar and Mr. Hancock. This person will not only work in the summer but also through next school year so that we can get students pulled into these programs. At the end of next school year this position and the money will not be there but our plans are to set it up so that after next school year, the programs can continue.

The Board received a **Job Description** for **Custodian** for action at the June Board Meeting.

On a motion by Mr. Hill and a second by Mrs. McKinnon, the vote was unanimous to approve the Superintendent to follow standard procedures for bidding and replacement of the **Air Conditioning at Nelson Elementary School** due to this being an emergency at a **cost not to exceed \$65,000.00**.

On a motion by Mr. Coleman and a second by Mr. Hill, the vote was unanimous to approve the bid of **\$8,571.24** for **Summer Cleaning Supplies** to **Paper & Chemical Supply Company** for the following:

Wax/Stripper, Comet or Equivalent, Drum Pumps, Hands Pumps and Bottles,
Bleach, Buffing Pads, Stripping Pads, and Carpet Shampoo

On a motion by Mr. Hill and a second by Mr. Coleman, the vote was unanimous to approve **Adoption of Policy J5F – Admission of Exchange Students**. The Board received a **draft** of Policy G3BDAD – Sick Leave Bank for action at the June 2, 2008, Board Meeting.

Dr. Berry reminded the board members that there will be another board meeting in May. She will check the calendar and get with them in regard to the date.

On a motion by Mr. Coleman and a second by Mr. Hill, the vote was unanimous to **Adjourn**.

President

Secretary