

Board Meeting
April 21, 2009

The Scottsboro City Board of Education met in regular session for the April board meeting on the above date at 5:00 P.M. in the Page Administration Building with the following members present: Mr. Robbie Copenhaver, Mr. Donald Hodges, Dr. Judy McCrary and Mrs. M.M. McKinnon. Mr. Jerry Coleman was absent due to illness.

The Board recognized individual students of **HOSA (Health Occupations Students of America)** at Scottsboro High School for their outstanding achievements at the Alabama State HOSA Competition.

The Board recognized the **Media Specialists and Media Specialist Assistants** of Scottsboro City Schools in honor of National Library Week, April 12-18, 2009. These include Kim Speers, Media Specialist and Betty Faye Jones, Media Specialist Assistant of Brownwood Elementary School, Lori White, Media Specialist and Janet Carver, Media Specialist Assistant of Caldwell Elementary School, Judy Prickett, Media Specialist and Brenda Woosley, Media Specialist Assistant of Nelson Elementary School, Cynthia Patridge, Media Specialist, and Glenda Woosley, Media Specialist Assistant of Collins Elementary School, Margaret Devers, Media Specialist, and Lisa Berry, Media Specialist Assistant of Scottsboro Junior High School, and Jennifer Sanders, Media Specialist and Tammy Moore, Media Specialist Assistant, of Scottsboro High School.

On a motion from Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the **Agenda**.

The Board received the **Financial Statement Audit** from Kevin Smith of Dyer & Smith, LLC. Mr. Smith told the Board there were two (2) new things they should be aware of. The first item is note disclosure on other post employee benefits. This is employee benefits after they retire other than their pension and for Scottsboro City Schools it is health insurance. The second item is the audit pack is now required to be electronically submitted to the Federal Clearing House. The only finding in regard to the audit is the segregation of duties at the local schools.

On a motion by Dr. McCrary and a second by Mr. Hodges, the vote was unanimous to approve the **Minutes** of the March 2, 2009, Regular Meeting.

The Board received the **Financial Report and Bank Reconciliation** for February, 2009.

There were no **Delegations**.

There was no recommendation for **Construction and Renovation**.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to **Eliminate** the **Certified Positions** of **Second Driver's Education** and **Jobs for Alabama Graduates (JAG)** at **Scottsboro High School** and the **Support Position** of **Pre-K Partners Instructional Assistant** at **Scottsboro High School**.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the following **Personnel Matters**:

I. RETIREMENT

CERTIFIED

BRICKLEY, Elaine Copenhaver– English Teacher, Scottsboro High School, effective June 1, 2009.

BUTLER, Talmadge – AgriScience Technology Teacher, Scottsboro High School, effective July 1, 2009.

GETTYS, Ed – Science Teacher, Scottsboro Junior High School, effective June 1, 2009.

MILLER, Eugene – Science Teacher, Scottsboro High School, effective June 1, 2009.

THOMPSON, Sallie – Third Grade Teacher, Caldwell Elementary School, effective June 1, 2009.

SUPPORT

BRADFORD, Virginia – Special Education Bus Assistant, effective June 1, 2009.

BROWN, Carolyn – Custodian, Scottsboro City Schools Central Office, effective July 1, 2009.

HOLDER, Kathryn – Bus Driver, effective June 1, 2009.

IVEY, Brenda – Child Nutrition Program Director, effective July 31, 2009.

KLEIST, Rebecca – Custodian, Collins Elementary School, effective July 1, 2009.

LONG, Nelda – Special Education Bus Assistant, effective June 1, 2009.

MILLER, Brenda – Community Education/Parental Involvement Facilitator, effective June 1, 2009.

MILLER, Carol – Child Nutrition Program Worker, Caldwell Elementary School, effective June 1, 2009.

WOODALL, Alice – Bus Driver, effective June 1, 2009.

On a motion by Dr. McCrary and a second by Mr. Copenhaver, the vote was unanimous to approve the following:

II. TRANSFER

CERTIFIED

BLACK, John – Career Tech, Woodworking/Metals Teacher, Scottsboro High School to Career Tech, AgriScience Teacher, Scottsboro High School, effective August 4, 2009, replacing Talmadge Butler.

EVANS, Stacey – Special Education Teacher, Caldwell Elementary School, to Special Education Teacher, Nelson Elementary School, effective August 4, 2009, replacing Myra McCormack.

HARRIS, James – Fifth Grade Teacher, Collins Elementary School, to Science Teacher, Scottsboro Junior High School, effective August 4, 2009, replacing Ed Gettys.

HOLT, Zac – Driver Education Teacher, Scottsboro High School, to Physical Education Teacher, Nelson Elementary School, effective August 4, 2009, replacing Andrea Rains.

MCCORMACK, Myra – Special Education Teacher, Nelson Elementary School, to Special Education Teacher, Caldwell Elementary School, effective August 4, 2009, replacing Stacey Evans.

RAINS, Andrea – Physical Education Teacher, Nelson Elementary School, to Physical Education Teacher, Caldwell Elementary School, effective August 4, 2009, (new position).

SUPPORT

ADKINS, Jodi – Physical Education Teacher Assistant, Brownwood Elementary School, to Itinerant Teacher Instructional Assistant, Scottsboro City Schools, effective August 4, 2009.

HILL, Jo Anne – Pre-K Partners Instructional Assistant, Scottsboro High School, to Bus Assistant, effective August 4, 2009, replacing Virginia Bradford.

ROBERTS, Terry – Custodian (Full-Time), Nelson Elementary School, to Part-Time Custodian, Nelson Elementary School, and Part-Time Custodian, Collins Elementary School, effective July 1, 2009.

RODGERS, Melva – Child Nutrition Program/Transportation Program Administrative Assistant, Central Office, to Child Nutrition Program Director, Central Office, effective August 1, 2009, replacing Brenda Ivey.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the following:

III. EMPLOYMENT

SUPPORT

BROWN, Carolyn – Part-Time Custodian, Scottsboro City Schools Central Office, effective August 3, 2009.

On a motion by Dr. McCrary and a second by Mr. Hodges, the vote was unanimous to approve the following:

IV. LEAVE OF ABSENCE

CERTIFIED

BEARD, Holly – Itinerant Elementary Music Teacher, effective for the 2009-2010 school year.

On a motion by Mr. Copenhaver and a second by Mr. Hodges, the vote was unanimous to approve the following:

V. EMPLOYMENT CONTRACT EXTENSION

DUNCAN, Lisa – Principal, Collins Elementary School, through June 30, 2012.

HANCOCK, Dale – Principal, Scottsboro High School, through June 30, 2012.

HOLT, Buddy – Principal, Caldwell Elementary School, through June 30, 2012.

KIMBALL, Carla – Principal, Nelson Elementary School, through June 30, 2012.

PETTY, Alan – Principal, Brownwood Elementary School, through June 30, 2012.

WORD, Don – Board Attorney, through June 30, 2013.

V. DEFERRED RETIREMENT OPTION PLAN (DROP) (for information only)

KELLER, Charles – Effective June 1, 2009.

HALL, Carolyn – Effective June 1, 2009.

On a motion by Dr. McCrary and a second by Mr. Copenhaver, the vote was unanimous to approve **Job Descriptions** for the position of **Administrative Assistant to Child Nutrition, Maintenance & Transportation, and Technology; First Step Coordinator and Psychometrist.**

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the **Salary Matrix** for the **First Step Coordinator**.

On a motion by Mr. Hodges and a second by Dr. McCrary, the vote was unanimous to approve the following **Requests for Out-of-State Travel**:

Angel Chaney & Advanced Art Students-----Atlanta, Georgia

May 15, 2009

Tour The High Museum of Art, Savannah College of
Art and Design, and the Atlanta Institute of Art.

Shaley and Kyle Lewis & Select Group of Scottsboro Junior High Students

Washington, D.C.

March 13-17-, 2009

Educational Trip

On a motion by Mr. Copenhaver and a second by Mr. Hodges, the vote was unanimous to approve the **Adoption of Language Textbooks for grades 5-6 at Collins Elementary School**.

On a motion by Mr. Hodges and a second by Dr. McCrary, the vote was unanimous to approve a **Choral Music Program** for **Scottsboro High School** for the 2009-2010 school year. This program will be a partnership with First United Methodist Church, whose music minister will be working with our students.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the **Resolution for School Fiscal Accountability Law**.

On a motion by Dr. McCrary and a second by Mr. Copenhaver, the vote was unanimous to approve the **Adoption** of **Policy I11C(i11C)**, **Class Rankings** and the **Revision** of **Policy G2CB, Drug-Free Workplace** and **Policy I11F(i11F), Graduation Requirements**.

By recommendation of the Superintendent, a motion was made by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to table Item #16 (Settlement Agreement-Gattis vs. Scottsboro City Board of Education) on the agenda.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to **Adjourn**.

President

Secretary