

Board Meeting  
March 2, 2009

The Scottsboro City Board of Education met in regular session for the March board meeting on the above date at 5:00 P.M. in the Page Administration Building with all members present: Mr. Jerry Coleman, Mr. Robbie Copenhaver, Mr. Donald Hodges, Dr. Judy McCrary and Mrs. M.M. McKinnon.

The Board recognized the members and coaches of the **Scottsboro High School Wrestling Team** for winning the AHSAA Class 5A State Wrestling Championship for the fourth year in a row. Individual winners were also recognized for their achievements.

The Board recognized the following **Teachers of the Year**:

Avery Hammon – Caldwell Elementary School  
Cynthia Wood – Collins Elementary School  
Kelli Holland – Nelson Elementary School and Elementary Teacher of the Year

On a motion from Dr. McCrary and a second by Mrs. McKinnon, the vote was unanimous to approve the **Agenda**.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, Board members Mr. Coleman, Mr. Copenhaver, Mrs. McKinnon and Dr. McCrary approved the **Minutes** of the February 2, 2009, Regular Meeting. Mr. Hodges abstained.

The Board received the **Financial Report and Bank Reconciliation** for December, 2008, and January, 2009.

There were no **Delegations**.

There was no recommendation for **Construction and Renovation**.

On a motion by Mr. Copenhaver and a second by Mrs. McKinnon, the vote was unanimous to approve the following **Personnel Matters**:

I. LEAVE OF ABSENCE

HOLLAND, Christy – Third Grade Teacher, Brownwood Elementary School, effective February 27 – May 29, 2009 (maternity leave).

On a motion by Dr. McCrary and a second by Mr. Hodges, the vote was unanimous to approve the following:

II. RETIREMENT

CERTIFIED

BUTLER, Deborah – JAG Specialist, Scottsboro High School, effective April 1, 2009.

II. RETIREMENT (continued)SUPPORT

STUBBLEFIELD, Reginda – Physical Education Teacher Assistant, Caldwell Elementary, effective June 1, 2009.

On a motion by Mr. Copenhaver and a second by Dr. McCrary, the vote was unanimous to approve the **Retirement Incentive** for personnel who retire at the end of the 2008-2009 school year or end of their contract year. The deadline date for completion of retirement papers and return of incentive form for employees who choose the retirement incentive is Friday, April 3, 2009. Dr. McCrary asked Dr. Berry if there had been any talk at the state department in regard to an incentive and Dr. Berry said she was not aware of any incentive that was even being discussed by the state department. Dr. Berry did tell the Board that several school systems are offering retirement incentives. Dr. Berry addressed the press and told them that this is a one-time retirement incentive and read the incentive that will be sent to all employees who can retire at the end of the year with 25 years or more service, those in DROP, or those vested with 10 years of service and 60 years of age. Mr. Hodges asked how many employees could take this incentive and Dr. Berry replied with a total of 87. She stated that not all of these employees will take the incentive because we have several that are in their first or second year of the DROP Program and an employee must complete three (3) years in this program. Dr. Berry told the Board that she did not think any employee would want to come out of the DROP Program for this incentive. She told the Board that we have several support workers and teachers with a lot of years service who are not eligible for the DROP Program because they do not meet the age requirement.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the **Textbook Committee (language arts for Collins)**.

On a motion by Mr. Copenhaver and a second by Dr. McCrary the vote was unanimous to approve the **Revision of Policy G2B – Staff Involvement in Decision-Making** and to table Policy G2CB – Drug-Free Workplace for 30 days due to some questions in regard to the revisions to this policy. The Board received a draft copy of the following policies for action at the April 6, 2009, Board Meeting:

**Policy I11C (i11C)    Class Rankings**  
**Policy I11F (i11F)    Graduation Requirements**

On a motion by Mrs. McKinnon and a second by Mr. Copenhaver, the vote was unanimous to **Adjourn**.

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President

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Secretary