

Board Meeting  
June 6, 2011

The Scottsboro City Board of Education met in regular session for the June board meeting on the above date at 5:04 P.M. at the Page Administration Building. Mr. Robbie Copenhaver, Board President, called the meeting to order. The following members were present: Mr. Robbie Copenhaver, Mr. Daryl Eustace, and Dr. Judy McCrary. Mr. Jerry Coleman was out due to sickness and Mrs. M.M. McKinnon was out-of-town.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the **Agenda**.

On the superintendent's recommendation to approve the **April 21, 2011, Called Meeting** and **May 16, 2011, Regular Meeting**, a motion was made by Mr. Eustace and a second by Dr. McCrary. Dr. McCrary requested that these minutes be voted on separately and a decision was made to vote on the April 21, 2011, Called Meeting, this evening and to table the minutes of the May 16, 2011, Regular Meeting until the July board meeting. The vote was unanimous to approve the **April 21, 2011, Called Meeting**.

There were no **Delegations**.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the **Job Description** for **At-Risk Coordinator**.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the following **Personnel Matters**:

I. EMPLOYMENT

CERTIFIED

AMOS, Jason – Fifth Grade Teacher, Collins Elementary School, effective  
August 9, 2011.

ROLAND, Rachael – Science Teacher, Scottsboro Junior High School, effective  
August 9, 2011.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the following:

II. RECOMMENDATION FOR RE-EMPLOYMENT

A. Re-employment and Tenure

PARADISE, Rob – Counselor, Collins Elementary School

II. RECOMMENDATION FOR RE-EMPLOYMENT (continued)

**B. Re-employment and Non-Probationary Status**

MARCUM, Vanessa – LPN/Special Services Assistant, Collins Elementary School

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the following:

III. RESIGNATION

CERTIFIED

BELOTE, Russell – Assistant Band Director, Scottsboro Junior High School, effective June 2, 2011.

SUPPORT

NOLAN, Erica – After-School Program Teacher Assistant, Caldwell Elementary School, effective June 1, 2011.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the following:

IV. TRANSFER

CERTIFIED

HOLDER, Ken – Full-Time Social Studies Teacher, Scottsboro Junior High School, to Part-Time Social Studies Teacher and Part-Time Assistant Principal, Scottsboro Junior High School, for the 2011-2012 school year.

SPEERS, Gary – Part-Time Assistant Principal, Collins Elementary School and Part-Time Assistant Principal, Scottsboro Junior High School to Part-Time Assistant Principal, Collins Elementary School and Part-Time At-Risk Coordinator, Scottsboro City Schools, effective August 2, 2011.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the following:

IV. CONTRACT EXTENSION

LUSE, Hal – Principal, Scottsboro Junior High School, effective July 1, 2011 – June 30, 2014.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the **FY11 Budget Amendment**.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the **Changes to the Salary Schedules**. The changes are (1) abolish Child Nutrition Program Manager Assistant Schedule as it is based on a 6 ½ hour day and all Child Nutrition Program Assistant Managers are now on a 7 hour day, (2) abolish First Steps Coordinator Salary Schedule as this program was terminated at the end of the 2010-2011 school year, (3) add Master's Schedule to Computer/Tech Salary Schedule as we have a computer tech employee who has completed a master's degree, and (4) added 202 day schedule to Transition Job Coach, Parent Involvement/Community Ed Specialist Salary Schedule to be utilized if our school system receives a 21<sup>st</sup> Century Grant. It was noted that the 202 day schedule for Transition Job Coach, Parent Involvement/Community Ed Specialist would only be in effect for the duration of the 21<sup>st</sup> Century Grant.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the **Resolution Regarding School Fiscal Accountability Law**.

**Resolution**  
**School Fiscal Accountability Law**

**WHEREAS**, the Scottsboro City Board of Education hereby acknowledges the School Fiscal Accountability Law; and

**WHEREAS**, the purposes of the School Fiscal Accountability Law are to clarify the fiscal responsibilities of the State Superintendent of Education, local superintendents of education, boards of education, and chief school financial officers selected to carry out the fiscal management responsibilities of local boards of education; and

**WHEREAS**, the School Fiscal Accountability Act requires certain actions by local boards of education to successfully implement the requirements of this Law, including the requirement that a local board of education develop a plan to establish and maintain a minimum General Fund balance equal to one month's operating expenses; and

**WHEREAS**, the State Department of Education has calculated a shortfall of \$591,859 in this system's fund balance as of September 30, 2010; and

**NOW, THEREFORE BE IT RESOLVED**, that as superintendent of the Scottsboro City School System, and in compliance with the Fiscal Accountability Law, I propose the approval of the measures, which are attached, to attain the required fund balance.

Done this the 6<sup>th</sup> day of June, 2011.

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Robbie Copenhaver, Board President

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Judith L. Berry, Superintendent

**SCOTTSBORO CITY BOARD OF EDUCATION  
MEASURES TO ATTAIN 1 MONTH RESERVE**

REDUCE LOCAL TEACHER UNITS BY 9 THROUGH A COMBINATION OF RETIREMENTS AND NON-RENEWALS	\$585,700
NON-RENEW 4 NON-CERTIFIED EMPLOYEES	95,500
REPLACE 12 MONTH TEACHER WITH 9 ½ MONTH TEACHER – BS – NO EXPERIENCE	51,500
CONSOLIDATE ELEMENTARY BUS ROUTE	19,500
<b>TOTAL GENERAL FUND SAVINGS</b>	<b>\$752,200</b>

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the **Settlement Agreement** with Irene Kornegay.

On recommendation by the board president, a motion was made by Dr. McCrary and a second by Mr. Eustace and the vote was unanimous to set aside the 30-day rule for approving Policy J5F – Admission of Exchange Students due to the fact there is a deadline date of June 15 for application of exchange students for admittance to our school system. On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve **Policy J5F – Admission of Exchange Students**.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to remove the following policies from the policy manual: (1) **Policy GCBB, GDBB – Certified/Support Employee Reimbursement to Obtain “Highly Qualified” Status**, (2) **Policy GCA – Professional Staff Positions**, (3) **Policy GDBB – Overtime Pay for Support Personnel** and (4) **Policy GCBE, Policy GDBE – Professional Staff/Support Staff Holidays**.

The board received draft copies of **Policy G3BC – Professional Staff – Fringe Benefits** and **Policy G3BDE – Employee Jury-Witness Duty** for action at the July board meeting.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the recommendation of the **Surplus Property** with the exception of removing Item HC-4, 1994 Bluebird Bus which is being transferred to the band.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the purchase of the **Microsoft School Agreement License** for Scottsboro City Schools from **CDW-G** for the 2011-2012 year at a **cost of \$25,060.01**. It was noted that this amount is less than the 2010-2011 year.

Mr. Tony Ball gave an update on the **Scottsboro High School Roof Project**. The pre-final inspection was held on Wednesday, June 1, 2011, and there are two (2) items not being agreed on. The project is 99.5% complete and payment is 75% complete. It was stated that the window leaks in Jane Bell's office and John Black's room were not addressed in the original scope and Mr. Ball is not sure what the cost would be to take care of this but he said he knew that the leaks in Jane Bell's office and the rotunda were addressed in the walk through. He acknowledged that he did not address the leak in John Black's room. They are debating now if the architect firm will pick-up the costs for Jane Bell's office. Mr. Eustace questioned about recovering some of the costs due to the fact that no one in our system had knowledge of these problems that have been there from the original construction and requested that Mr. Ball meet with Don Word about this.

Mr. Copenhaver noted that the July 11 board meeting date needed to be changed due to the holiday. A decision was made that the July board meeting will be held on Thursday, July 14, 2011, at 5:00 p.m.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to **Adjourn**.

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President

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Secretary