

Board Meeting
March 31, 2011

The Scottsboro City Board of Education met in regular session for the April board meeting on the above date at 4:00 P.M. at the Page Administration Building. Mr. Robbie Copenhaver, Board President, called the meeting to order. The following members were present: Mr. Robbie Copenhaver, Mr. Daryl Eustace, Dr. Judy McCrary and Mrs. M.M. McKinnon. Mr. Jerry Coleman was absent due to illness.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the **Agenda** with the addition by Mr. Eustace of board item #11-Receive Update on Scottsboro High School Roofing Project.

The Board received the **Financial Statement Audit** from Kevin Smith of Dyer & Smith, LLC. Mr. Smith reported the only finding in regard to the audit is same each year-segregation of duties at the local schools. He told the school board that last year our system had approximately \$1.4 million in stimulus money that will not be available next year so there should be tight budget constraints for 2011-2012 budget. Mr. Copenhaver expressed his thanks on behalf of the board to Becky Smith, Chief School Finance Officer, for the job she does with the finances of our school system.

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the **Minutes** of the February 14, 2011, Regular Meeting, the March 3, 2011, Called Meeting, and March 7, 2011, Regular Meeting.

The Board received the **Financial Report and Bank Reconciliations** for February 2011.

Creed McCrary, student of the S.C.O.R.E Academy, Scottsboro City Schools, expressed his thanks, along with the other students, to Dr. Berry and the board members for the S.C.O.R.E Academy for making this possible for them and for the chance they have been given.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the following **Personnel Matters**:

I. LEAVE OF ABSENCE

CERTIFIED

YOUNG, Erin – Special Education Teacher, Collins Elementary School, effective
March 21, 2011 – April 1, 2011 (extension of maternity leave).

On a motion by Dr. McCrary and a second by Mr. Eustace, the vote was unanimous to approve the following:

I. RETIREMENT

CERTIFIED

STEVENSON, Connie – Second Grade Teacher, Caldwell Elementary School,
effective June 1, 2011.

II. RETIREMENT (continued)SUPPORT

VANDIVER, Emmaline – CNP Manager, Scottsboro High School, effective June 1, 2011.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the **Job Description** for Maintenance Worker.

On a motion by Mr. Eustace and a second by Dr. McCrary, the vote was unanimous to approve the following **Requests for Out-of-State Travel**:

Angel Chaney & Scottsboro High Art Students-----Atlanta, Georgia
April 20, 2011

Tour the High Museum of Art & the Savannah College of Art & Design, Atlanta Campus
Expenses to be paid by National Art Honor Society, students, and fundraisers

Swane Morris and Jason Hass-----Lebanon, Tennessee
April 15-16, 2011

Attend Cumberland University Football Clinic
Expenses to be paid by football booster club

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to approve the **Fund Raiser Request** for the S.C.O.R.E. Academy, Scottsboro High School.

Dr. Berry requested that the Board remove from the table Policy *GCPA, GDPA – Reduction in Force (RIF) which was received at the March 7, 2011, board meeting for adoption at the April board meeting and that the Board receive a draft copy of the revision of Policy **G3PA, G4PA – Reduction in Force (RIF) for action at the May 2, 2011, board meeting, (*Old policy number, **New policy number). Mr. Copenhaver noted the RIF policy received at last month's board meeting could not have been voted on today due to the fact that it has not been on the table for 30 days. He noted that Sheila Cornelison said there were some issues with the policy received last month. The policy was passed on to our board attorney. Our board attorney has corresponded with other attorneys in the state and has revised the policy, which is the one the board members have received. He noted that our policy has not been revised since 1987. Mr. Copenhaver stated that he had checked with AASB in regard how to handle this and was told there would be no need for a vote to accept the revised policy since the board members would only be receiving the revised policy and no vote has been made prior.

Mr. Tony Ball gave a report on the Scottsboro High School Roofing Project. The heavy rain received two weeks caused leaks and destroyed sheetrock in the library. The company knows exactly where the leaks came from and because they were going to be doing sheetrock work anyway to repair their part, they repaired all the damage at no additional cost. The big bay windows have been taken out and resealed. They are also replacing the window panes that were damaged. He also stated that the company replaced the job superintendent today. The job will not be finished on time and our first payment on this was made today. Mr. Eustace stated that Mr. Hancock had told him a cavity had been found where the rain had been running and it sounded to him like faulty engineering. Mr. Eustace asked about the possibility of recovering some of the money and Mr. Copenhagen stated that we had sued the company prior and never received anything from it. Mr. Ball stated that it was just a bad design.

Before adjournment of the meeting, Dr. Berry shared with the board and those in attendance that on Friday anticipated job postings for every position in our system will be going out. She explained that this was being done so that if there were retirements, the job/s would be posted and we would not have to post each job as retirements are made.

On a motion by Mrs. McKinnon and a second by Dr. McCrary, the vote was unanimous to **Adjourn.**

President

Secretary