

Called Board Meeting  
November 18, 2021

The Scottsboro City Board of Education met in a called Board meeting on Thursday, November 18, 2021, at 4:45 P.M. at Page Administration Building.

Mrs. Amy Childress, Superintendent, and all Board members were present: Mr. Lee Benson, Dr. Gary Speers, Mrs. Patricia Stewart, Mr. Jason Williams, and Mr. Patrick Woosley.

Mrs. Patricia Stewart, Board President, called the meeting to order.

A motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Agenda**. The vote was unanimous to approve the Agenda.

**Action Items**

A. Personnel

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Personnel Agenda**. The vote was unanimous to approve the Personnel Agenda.

I. CONTRACT

CLASSIFIED

1. DAVIS, Roger – After-school Bus Driver, Scottsboro City Schools, effective November 29, 2021 – April 30, 2022.
2. McCOLLUM, Rick – After-school Bus Driver, Scottsboro City Schools, effective November 29, 2021 – April 30, 2022.
3. WILHELM, Brad - After-school Bus Driver, Scottsboro City Schools, effective November 29, 2021 – April 30, 2022.

CERTIFIED

4. STRICKLAND, Beth – After-school Tutor, Math Instructor, Scottsboro City Schools, effective November 30, 2021 - April 30, 2022.

II. EMPLOYMENT CORRECTION

WRIGHT, Audrey - After-school Bus Driver, Scottsboro City Schools, effective **November 29, 2021** – April 30, 2022

**B. Fundraiser Request**

As recommended by Mrs. Childress, a motion was made by Mr. Woosley and a second by Dr. Speers to approve the **Fundraiser Request** for SHS Cheer to have a pancake breakfast to help fund the trip to UCA National Competition in Orlando, Florida. The vote was unanimous to approve the Fundraiser Request.

**C. Mask Mandate for Faculty, Staff, and Students and Amended Emergency Operations Plan**

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Benson to approve the **Mask Mandate for Faculty, Staff, and Students and Amended Emergency Operations Plan**, which is as follows:

1. That the Board maintain the mask mandate for all students, faculty, and staff through the end of the school day, Friday, November 19, 2021. School buses will continue to follow masking guidelines and timelines developed and implemented by TSA.
2. That the Board approve the amended emergency operations plan as attached.
3. That the Board continue to track COVID cases and discuss during work sessions and board meetings and to allow the Superintendent to enforce future masking options without board action.

The motion carried with yes votes by Mr. Benson, Mr. Williams, and Mr. Woosley. A no vote was given by Mrs. Stewart and Dr. Speers. The motion carried to approve the Mask Mandate for Faculty, Staff, and Students and Amended Emergency Operations Plan.

**D. Resolution for SCS Employee Bonus**

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Benson to approve the **Resolution for SCS Employee Bonus**. The vote was unanimous to approve the Resolution for SCS Employee Bonus, as follows:

**RESOLUTION**

**WHEREAS**, the Scottsboro City Board of Education (“the Board”) acknowledges that the dedication and hard work of the Board’s employees are critical to serving the students of the City of Scottsboro; and

**WHEREAS**, the ongoing COVID-19 pandemic has impacted and will likely continue to impact most aspects of life, including public education; and

**WHEREAS**, the pandemic’s demands on the Board’s employees will continue to impose a burden on the Board’s employees during the 2021-22 school year as they provide critical educational and support services while minimizing health risks to the students and other Board employees; and

**WHEREAS**, the Board desires to provide all full-time classified and certified employees a one-time supplement of \$542.00, and all after school and part-time employees a one-time supplement of \$217.00, for the additional time, effort, and service that is and will be necessary during the 2021-22 school year to successfully meet the challenges presented by the COVID-19 pandemic.

**WHEREAS**, the Board desires to provide similar payments as provided to full-time Board employees to those individuals who contract with the Board and to those individuals who provide services to the Board on a full time basis while working for Spur. The Board also desires to provide similar payments as provided to after-school and part-time Board employees to those individuals who provide services to the Board on a part-time basis while working for Spur;

**NOW, THEREFORE, BE IT RESOLVED** by the Scottsboro City Board of Education that, in consideration for the additional services to be provided by employees of the Scottsboro City Board of Education during the 2021-22 school year in connection with the COVID-19 pandemic, all employees will receive a one-time supplement, as stated above, subject to applicable withholdings. Those who contract with the Board and who are not Board employees, but provide daily services for the Board while working for Spur, may receive a one-time payment as described above.

**BE IT FURTHER RESOLVED** that no employee shall be entitled to receive this supplement or payment in any future academic or fiscal year.

**APPROVED AND ADOPTED** on this \_\_\_\_\_ day of November, 2021.

SCOTTSBORO CITY BOARD OF EDUCATION

By: \_\_\_\_\_  
Patricia Stewart, Board Member and  
President of the Board

By: \_\_\_\_\_  
Jason Williams, Board Member and  
Vice-President of the Board

By: \_\_\_\_\_  
Lee Benson, Board Member

By: \_\_\_\_\_  
Patrick Woosley, Board Member

By: \_\_\_\_\_  
Gary Speers, Board Member

E. Purchase of HVAC Unit for Collins Bandroom

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Dr. Speers to approve the **Purchase of HVAC Unit for Collins Bandroom** in the amount of \$12,369.00, which will be paid with ATF funds. The vote was unanimous to approve the Purchase of HVAC Unit for Collins Bandroom.

A motion was made by Mr. Benson and a second by Mr. Woosley to adjourn. The vote was unanimous to **Adjourn**.

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President

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Secretary