

Board Meeting
July 8, 2021

The Scottsboro City Board of Education met in regular session met on Thursday, July 8, 2021 at 5:00 P.M. at Page Administration Building.

Mrs. Stewart, Board President, called the meeting to order.

The meeting began with the Pledge of Allegiance led by Caroline Hodges, 6th grade, Collins Intermediate School and a prayer by Dr. Gary Speers.

Mrs. Amy Childress, Interim Superintendent and all Board members were present: Mr. Lee Benson, Dr. Gary Speers, Mrs. Patricia Stewart. Mr. Jason Williams and Mr. Patrick Woosley

Prior to approving the Agenda, a motion was made by Mr. Williams and a second by Mr. Woosley to pull Action Item A, #3 and vote on this item separately. The vote was unanimous to approve the amended **Agenda**.

Consent Agenda

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Dr. Speers to approve the **Consent Items**. The vote was unanimous to approve the Consent Items which consists of the following:

- A. Board Minutes
 - 1. May 17, 2021 Called Board Meeting
 - 2. May 20, 2021 Called Board Meeting
 - 3. May 20, 2021 Board Work Session
 - 4. May 27, 2021 Called Board Meeting
- B. Financial Statement & Bank Reconciliation for May, 2021
- C. Fund Raisers

Action Items

A. Personnel

As recommended by Mrs. Childress, a motion was made by Mr. Benson and a second by Mr. Woosley to approve #1-#2 and #4-#21 on the **Personnel Agenda**. The vote was unanimous to approve the #1 -#2 and #4 - #21 on the Personnel Agenda. As recommended by Mrs. Childress, a motion was made by Mr. Woosley and a second by Dr. Speers to approve #3 on the Personnel Agenda. A roll call vote was taken with a yes given by Dr. Speers, Mrs. Stewart, Mr. Williams and Mr. Woosley. Mr. Benson abstained. The motion was passed to approve #3 on the Personnel Agenda.

I. RETIREMENT

CERTIFIED

- 1. BARFOOT, Lisa – English Teacher, Scottsboro High School, effective August 1, 2021.

CLASSIFIED

- 2. HULLETT, Jan – Payroll Clerk, Scottsboro City Schools, effective August 1, 2021.

A. Personnel (continued)

II. TRANSFER

CERTIFIED TO ADMINISTRATIVE

3. BENSON, Shalyn – Counselor, Caldwell Elementary School to Assistant Principal, Caldwell Elementary School, effective 2021-2022 school year, replacing Zach Holt (completing internship requirement while employed as Assistant Principal and approved by the ALSDE).

CLASSIFIED

4. HAMBRICK, Stephanie – Computer Tech, Scottsboro City Schools to Network Specialist, Scottsboro City Schools, effective July 1, 2021.

III. EMPLOYMENT

ADMINISTRATIVE

5. MCNEALEY, Jacqueline – Federal Programs Specialist, Scottsboro City Schools, effective July 12, 2021.

CERTIFIED

6. FOWLER, Lara – English Teacher, Scottsboro High School, effective 2021-2022 school year, replacing Lisa Barfoot.
7. HAYNES, Caleb – Itinerant Special Education Teacher, Scottsboro City Schools, effective 2021-2022 school year, pending approval of his IEC-Interim Employment Certificate.
8. LIGHT, Crissen Lemaster – Third Grade Teacher, Caldwell Elementary School, effective 2021-2022 school year, replacing Tessa Hutson.
9. MATTHEWS, Holly – Library Media Specialist, Caldwell Elementary School, effective 2021-2022 school year, replacing Nicole Anderton.
10. AUSTIN, Mary – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of 48 hours of college credit or passing scores on WorkKeys assessment.
11. GARNER, Megan – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year.

IV. EMPLOYMENT (continued)CLASSIFIED

12. GILLIAM, Taylor – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of Bachelor's Degree.
13. GRAJEDA, Steffany – ELL Specialist, Scottsboro City Schools, effective 2021-2022 school year, replacing Irene Perales.
14. GRANT, Tangela – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of WorkKeys Assessment.
15. GRAY, Heather – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of background clearance and 48 hours of college credit or WorkKeys assessment.
16. HALL, Renee – Art Instructional Assistant, Nelson Elementary School, effective 2021-2022 school year.
17. HOWES, Douglas – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of Bachelor's Degree.
18. LEWIS, Megan – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year.
19. MCMILLAN, Abbie – Club Wildcat Teacher Assistant (Co-Op Student), Collins Intermediate School, effective August 2, 2021 – May 27, 2022, pending background check clearance.
20. WOODEN, Melinda – Itinerant Instructional Assistant, Scottsboro City Schools, effective 2021-2022 school year, pending verification of WorkKeys Assessment.

V. CORRECTION (06/14/2021 Board Meeting)

21. GUTHRIE, Abigail – Transfer from Third Grade Teacher, Caldwell Elementary School, effective 2021-2022 school year, replacing Christy Wray to Third Grade Transition Teacher, Caldwell Elementary School, effective 2021-2022 school year, as required by the Alabama Literacy Act and paid from ESSER II funds.
At the 06/14/2021 Board meeting, she was transferred from Reading Intervention Teacher, Caldwell Elementary School to Third Grade Teacher, Caldwell Elementary School, effective 2021-2022 school year, replacing Christy

B. 2021-2022 Salary Schedule

As recommended by Mrs. Childress, a motion was made by Dr. Speers and a second Mr. Woosley to approve the **2021-2022 Salary Schedule**. The vote was unanimous to approve the 2021-2022 Salary Schedule.

C. Job Description – Club Wildcat Lead Teacher Assistant

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Job Description for Club Wildcat Lead Teacher Assistant**. The vote was unanimous to approve the Job Description for Club Wildcat Lead Teacher Assistant.

D. 2021-2022 Student Code of Conduct

As recommended by Mrs. Childress, a motion was made by Mr. Woosley and a second by Mr. Williams to approve the **2021-2022 Student Code of Conduct**. The vote was unanimous to approve the 2021-2022 Student Code of Conduct.

E. 2021-2022 Microsoft License Renewal & SQL Server License Renewal

As recommended by Mrs. Childress, a motion was made by Mr. Benson and a second by Mr. Williams to approve the **2021-2022 Microsoft License Renewal and SQL Server License Renewal** in the **amount of \$17,211.72** from **Dell, Inc.** The vote was unanimous to approve the 2021-2022 Microsoft License Renewal and SQL Server License Renewal.

F. Contract for Occupational Therapy Services

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Contract for Occupational Therapy Services with ADL Occupational Therapy, LLC.**, effective August 5, 2021 – June 30, 2022. The vote was unanimous to approve the Contract for Occupational Therapy Services with ADL Occupational Therapy, LLC.

G. Contract for Physical Therapy Services

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Contract for Physical Therapy Services with Sunny Horizons, LLC.**, effective August 5, 2021 – June 30, 2022. The vote was unanimous to approve the Contract for Physical Therapy Services with Sunny Horizons, LLC.

H. Contract with The Learning Tree

As recommended by Mrs. Childress, a motion was made by Mr. Woosley and a second by Mr. Benson to approve the **Contract with The Learning Tree** effective August 15, 2021 – August 14, 2022. The vote was unanimous to approve the Contract with The Learning Tree.

I. Contract with HBA (Huntsville Behavioral Associates)

As recommended by Mrs. Childress, a motion was made by Dr. Speers and a second by Mr. Benson to approve the **Contract with HBA (Huntsville Behavioral Associates)** effective October 1, 2021 – September 30, 2022. The vote was unanimous to approve the Contract with HBA (Huntsville Behavioral Associates).

J. Bid for Fuel & Gas

As recommended by Mrs. Childress, a motion was made by Mr. Woosley and a second by Mr. Benson to approve the bid for Fuel and Gas from **JAT Oil Company of Chattanooga, TN** as follows: 1) **#2 Diesel Fuel** - \$2.1168 per gallon (OPIS + .89 markup & \$.02264 taxes + \$.02 fees) = **\$2.24822** and 2) **87 Octane Unleaded Gas** - \$2.3094 per gallon (OPIS + \$.85 markup & \$.01514 taxes + \$.02 fees) = **\$2.42954**. The effective date of the bid will be September 1, 2021 – August 31, 2022. The vote was unanimous to approve the bid for Fuel and Gas from JAT Oil Company of Chattanooga, TN.

K. Surplus Property

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Surplus Property** (see Surplus Property file). The vote was unanimous to approve the Surplus Property.

L. 2021-2022 Scottsboro City Schools LEA Consolidated Plan

As recommended by Mrs. Childress, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **2021-2022 Scottsboro City Schools LEA Consolidated Plan**. The vote was unanimous to approve the 2021-2022 Scottsboro City Schools LEA Consolidated Plan.

M. Summer Training (Daily Rate of Pay/Stipend)

As recommended by Mrs. Childress, a motion was made by Dr. Speers and a second by Mr. Williams to approve the **Daily Rate of Pay/Stipend for Summer Training for A+ College Ready and Summer Conferences**. The vote was unanimous to approve the Daily Rate of Pay/Stipend for Summer Training for A+ College Ready and Summer Conferences.

N. Revised Job Description – Administrative Assistant for Bookkeeping

As recommended by Mrs. Childress, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Revised Job Description for Administrative Assistant for Bookkeeping**. The vote was unanimous to approve the Revised Job Description for Administrative Assistant for Bookkeeping.

O. Revision to 2021-2022 Supplemental Positions

As recommended by Mrs. Childress, a motion was made by Mr. Williams and a second by Mr. Woosley to approve the **Revisions to the 2021-2022 Supplemental Positions**. The vote was unanimous to approve the Revisions to the 2021-2022 Supplemental Positions.

Discussion

A. Baseball/Softball Fields

Mrs. Childress stated that this discussed a month or so ago with the discussion to be continued with a follow-up with Mr. Holder to bring updated information. Mr. Holder stated it is past the timeline to do turf for this school year and if the Board wants this done the following year, it will need to be voted on in December, 2021 so the work can begin as soon as the season is over, hopefully by June 1. It is time consuming as it goes through an architect and the Building Commission. He shared with the Board a proposal from Gameday to address and correct the problems temporarily with the fields until a decision is made on the turf. Coach Smith also did a presentation on the turf. After much discussion, a decision was made that the Board would approve at a called meeting to pay for the expenses to correct the problems with the fields for the upcoming school year and a committee would look at a long term solution for the fields

Information

A. Virtual Parent Meetings (July 6 and 7, 2021)

Mrs. Childress shared with the Board about Virtual Parent Meetings that was held in regard to the 2021-2022 school year. Ms. Hood shared the information of how many students have applied for Virtual School. A Virtual Academic team has been formed with Ms. Hood and Mr. Holder as co-facilitators along with district and school level administrators, counselors, and school nurse.

B. Administrators Retreat (July 22, 2021)

Mrs. Childress shared the Administrators will have a retreat at First Southern Bank on July 22, 2021 and invited any of the Board members to attend (no more than 2 at a time).

Dates for Board Work Session and Board Meeting

A. Board Work Session – July 22, 2021 at 5:00 p.m.

B. Regular Board Meeting – August 5, 2021 at 5:00 p.m.

Mrs. Stewart shared that there will be a called Board meeting next week. She also stated that she had talked with Jayne Williams at AASB in regard to the whole board training date.

Mrs. Childress stated that as part of her responsibilities she will have to attend the Mega Conference the week of July 12, 2021 and she would not be back in town until Thursday.

Before adjourning, Mr. Benson brought forth a discussion on the travel statement for the SSA Conference that Dr. Reyes attended and stated he didn't think the Board should be responsible for the expenses on Saturday night as the conference did not begin until Monday. After much discussion in which the Board members were in agreement with this, Mrs. Stewart stated this would be on the called Board meeting next week to be voted on.

On a motion by Mr. Williams and a second by Mr. Benson, the vote was unanimous to **Adjourn.**

President

Secretary