

Board Meeting  
December 10, 2020

The Scottsboro City Board of Education met in regular session met on Thursday, December 10, 2020 at 5:00 P.M. at Page Administration Building.

Mrs. Stewart, Board President, called the meeting to order.

The meeting began with the Pledge of Allegiance led by Conner Peebles, 2nd grade student at Caldwell Elementary School and a prayer by Dr. Gary Speers.

### **Toyota Grant**

Dr. Reyes shared with the Board that our school system has received a \$10,000 grant from High Country Toyota.

### **TIDES Grant**

Dr. Reyes shared with the Board that our school system has received a Google grant in the amount of \$25,000. He stated that Mrs. Carrie Bradford, our Community/Parent Involvement Coordinator, heads up our grant writing and expressed his thanks to her for the good work she does with these grants.

### **Appalachian Regional Commission Program Grant**

Dr. Reyes stated that he also wanted to make the Board aware of another grant that Mrs. Bradford is working on. He feels very confident that our school system will receive the Appalachian Regional Commission Program (ARC) grant which would be for \$279,000 (a 70/30 grant - \$195,300 from ARC and \$83,700 from the school system).

The Board recognized the following students for their achievements at the AHSAA Class 6-A 2020 State Cross Country Meet: **Cooper Atkins** – Second Place, All State; **Hayden Judge** – **Third** Place, All State; **Benson Atkins** – Fifth Place, All State and **Evan Hill** – Eighth Place, All State.

The Board recognized the **Scottsboro Boy's Cross Country** Team for winning first place at the AHSAA Class 6-A 2020 State Cross Country Championship Meet on November 14, 2020.

### **RESOLUTION**

**WHEREAS**, the Scottsboro Boys Cross-Country Team spent many hours training and preparing for the 2020 meets, and

**WHEREAS**, they competed in various meets during the 2020 season, and

**WHEREAS**, on Saturday, November 14, 2020, the Boys won the AHSAA Class 6-A State Cross-Country Championship;

**NOW, THEREFORE, BE IT RESOLVED**, that the Scottsboro City Board of Education does hereby compliment and praise the Scottsboro Boys Cross-Country Team and Coaches Luke Robinson, Benny Wright, Regan Webb, Patrick Laney and Lashon Cloud for their outstanding achievements in 2020 and wishes continued success for the Boys Cross-Country program.

**Adopted** this the 10th day of December, 2020.

\_\_\_\_\_  
Board President, Scottsboro City Board of Education

ATTEST:

\_\_\_\_\_  
Superintendent, Scottsboro City Board of Education

The Board recognized individual members of the Scottsboro High School Swim Team for their achievements at the Class 6A-7A AHSAA 2020 State Swim Meet: **Luke Armour** – Boys 200 Yard Medley Relay, Boys 200 Yard Freestyle Relay and 400 Yard Freestyle Relay; **Jake Thomas Benson** – Boys 200 Yard Freestyle Relay; **Ben Bradford** – Boys 200 Yard Freestyle Relay; **Paige Giles** – Girls 100 Yard Backstroke; **Kaje Jordan**- Boys 1 Meter Diving; **Arlen Parr** – Boys 200 Yard Medley Relay, Boys 200 Yard Freestyle Relay and 400 Yard Freestyle Relay; **John Dalton Sanders** – Boys 200 Yard Medley Relay, Boys 50 Yard Freestyle, Boys 100 Yard Freestyle and Boys 400 Yard Freestyle Relay and **Levi Webb** – Boys 200 Yard Medley Relay, Boys 100 Yard Butterfly, Boys 100 Yard Breaststroke and Boys 400 Yard Freestyle Relay.

Dr. Reyes recognized **Mrs. Patricia Stewart** for her completion of Level 2 in the Alabama Association of School Board Member Academy.

Dr. Jose Reyes, Jr., Superintendent and the following Board members were present: Mr. Lee Benson, Dr. Gary Speers, Mrs. Patricia Stewart and Mr. Patrick Woosley. Mr. Jason Williams was absent.

Prior to the approval of the **Agenda**, a recommendation was made by Mr. Benson to amend the agenda to add Action Items J and K and a second was made by Dr. Speers. The vote was unanimous to approve the **Agenda** with the addition of Action Items J and K.

### **Consent Agenda**

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Consent Items**. The vote was unanimous to approve the Consent Items which consists of the following:

- A. Board Minutes
  - 1. October 15, 2020 Board Work Session
  - 2. November 5, 2020 Regular Board Meeting
- B. Financial Statement & Bank Reconciliation for September, 2020 and October, 2020.
- C. Fund Raisers

### **Action Items**

#### A. Personnel

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Personnel Agenda**. The vote was unanimous to approve the Personnel Agenda.

#### I. REVISION TO DELETE TERMINATION/END DATE ON EMPLOYMENT RECOMMENDATION

Due to changes made by TRS, employees who were hired with a termination/end date in the recommendation as a temporary worker would have no benefits. The following employees had a termination/end date on their original employment recommendation on the November 5, 2020, Board meeting, which is being deleted with the following recommendation.

## A. Personnel (continued)

CLASSIFIED

1. FROST, Amanda – Itinerant Special Education Instructional Assistant, Scottsboro City Schools, effective November 16, 2020.
2. SELBY, Jayne – Itinerant Instructional Assistant, Scottsboro City Schools, effective November 6, 2020.

II. RESIGNATIONCLASSIFIED

3. BROWN, Carolyn – Custodian, Central Office, Scottsboro City Schools, effective January 8, 2021.

## B. Contract for Part-Time Technology Director

As recommended by Dr. Reyes, a motion was made by Dr. Speers and a second by Mr. Benson to approve the **Contract for Part-Time Technology Director**. The vote was unanimous to approve the Contract for Part-Time Technology Director.

## C. Revisions to 2020-2021 Supplemental Positions

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Revisions to 2020-2021 Supplemental Positions** (addition of volunteer coaches for tennis). The vote was unanimous to approve the Revisions to 2020-2021 Supplemental Positions.

## D. Additions to 2020-2021 Substitutes

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Additions to 2020-2021 Substitutes**. The vote was unanimous to approve the Additions to 2020-2021 Substitutes.

## E. Bid for Central Office Old Lunchroom Roof Replacement

As recommended by Dr. Reyes, a motion was made by Mr. Woosley and a second by Mr. Benson to award the **Bid for Central Office Old Lunchroom Roof Replacement to Standard Roofing of Montgomery, Inc.**, of Pelham, Alabama, in the **amount of \$186,000.00**. The vote was unanimous to award the Bid for Central Office Old Lunchroom Roof Replacement to Standard Roofing of Montgomery, Inc.

## F. Revision to Policy 5.22 – Prohibition on Aiding and Abetting Sexual Abuse

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Revision to Policy 5.22 – Prohibition on Aiding and Abetting Sexual Abuse**. The vote was unanimous to approve the Revision to Policy 5.22 – Prohibition on Aiding and Abetting Sexual Abuse.

#### G. Contract with Huntsville Behavior Associates

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Dr. Speers to approve the **Contract with Huntsville Behavior Associates**, effective December 14, 2020 – September 30, 2021. The cost will be \$2,000/month for services for 20 hours with additional expenses to include mileage at the current IRS standard mileage reimbursement rate. The vote was unanimous to approve the Contract with Huntsville Behavior Associates.

#### H. CIP Plans

As recommended by Dr. Reyes, a motion was made by Mr. Woosley and a second by Mr. Benson to approve the **CIP Plans** for Nelson Elementary School, Caldwell Elementary School, Collins Intermediate School, Scottsboro Junior High School and Scottsboro High School. The vote was unanimous to approve the CIP Plans.

#### I. Surplus Equipment

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Surplus Equipment**. The vote was unanimous to approve the Surplus Equipment (list of equipment filed in Surplus Equipment/Property file).

#### J. Substitute Pay

Dr. Reyes made a recommendation that **Substitute Pay** be **increased \$15.00/hour**, effective December 2020 – May, 2021. A motion was made by Mr. Benson and a second by Mr. Woosley to approve the recommendation and the vote was unanimous to approve the \$15.00/hour increase in Substitute Pay.

#### K. Employees Exceptional Work Incentive

Dr. Reyes made a recommendation that full-time employees receive \$325.00, part-time employees receive \$108.00 and SPUR employees receive \$300.00 for **Employees Exceptional Work Incentive**. A motion was made by Dr. Speers and a second by Mr. Benson to approve the recommendation and the vote was unanimous to approve the Employees Exceptional Work Incentive.

### **Information**

#### A. COVID Numbers

Dr. Reyes shared with the Board that as far as staff, our numbers are better today than over a week ago. He stated there is an average of one-third to one-half students on campus.

**Discussion**

## A. Capital Projects

Dr. Reyes shared with the Board a population update/growth in regard to Capital Projects for our school system. He had seven (7) years of data for comparison, which reflected that our school system has lost 9% of our students. Our general population in a nine year period has decreased by 2.4%. He shared that he, along with some of the administrator's, had met and think that our numbers indicate at some point to have K-2, 3-5, 6-8 and 9-12 schools for our school system. He wants to meet with the Board, along with Mr. Holder, in January to discuss and share ideas as to the direction our school system should take in regard to our schools.

**Dates for Board Work Session and Board Meeting**

- A. Board Work Session – December 17, 2020 at 5:00 p.m.
- B. Regular Board Meeting – January 7, 2021 at 5:00 p.m.

On a motion by Dr. Speers and a second by Mr. Benson, the vote was unanimous to **Adjourn.**

---

President

---

Secretary