

Board Meeting
November 5, 2020

The Scottsboro City Board of Education met in regular session met on Thursday, November 5, 2020 at 5:00 P.M. at Page Administration Building.

Mr. Williams, Board Vice-President, called the meeting to order.

The meeting began with the Pledge of Allegiance led by Thomas Clements, 6th grade student at Collins Intermediate School and a prayer by Dr. Gary Speers.

The Board recognized **Anna Beth Barclay, Mattie Watwood and Kami Willis** of the **Scottsboro High School Volleyball Team** for their outstanding achievement in being selected to the 2020 Class 6A Area 15 All-Area Volleyball Team.

The Board recognized the **Scottsboro High School Volleyball Team and Coaches** for winning Second Place in the Class 6A Area 15 Area Play and advancing to the Class 6A Area 15 Regional Tournament.

RESOLUTION

WHEREAS, the Scottsboro High School Volleyball Team spent many hours training and preparing for the 2020-2021 season, and

WHEREAS, the Volleyball Team finished the 2020-2021 season winning Second Place in the Class 6A Area 15 Area Play and

WHEREAS, the Girls advanced to the Class 6A Area 15 Regional Tournament at Mountain Brook.

NOW, THEREFORE, BE IT RESOLVED that the Scottsboro City Board of Education does hereby compliment and praise the Scottsboro High School Volleyball Team and Coaches Ashley Smart and Felicia Chanthavong for their outstanding achievements in 2020-2021 and wishes continued success for the Volleyball program.

Adopted this the 5th day of November, 2020.

Board President, Scottsboro City Board of Education

ATTEST:

Superintendent, Scottsboro City Board of Education

The Board recognized **Camden Treece** of the **Scottsboro High School Football Team** for outstanding achievement in being selected to play in the AHSAA North-South All-Star Football Game on December 18, 2020 at the University of South Alabama.

The **Scottsboro Electric Power Board** along with the **Tennessee Valley Authority** awarded **\$2,000** to Scottsboro City Schools to help support and sustain the Safer-Schools=Safe Students (SRO) program through the Community Care Fund.

Dr. Jose Reyes, Jr., Superintendent, and the following Board Members were present: Mr. Lee Benson, Dr. Gary Speers, Mr. Jason Williams and Mr. Patrick Woosley. Mrs. Patricia Stewart was absent.

A motion was made by Mr. Benson and a second by Mr. Woosley to approve the Agenda and the vote was unanimous to approve the **Agenda**.

Consent Agenda

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Consent Items**. The vote was unanimous to approve the Consent Items which consists of the following:

- A. Board Minutes
 - 1. September 17, 2020 Called Board Meeting
 - 2. September 17, 2020 Board Work Session
 - 3. October 1, 2020 Regular Board Meeting
- B. Fund Raisers

Action Items

A. Personnel

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Personnel Agenda**. The vote was unanimous to approve the Personnel Agenda.

I. EMPLOYMENT

CLASSIFIED

- 1. FROST, Amanda – Itinerant Special Education Instructional Assistant, Scottsboro City Schools, effective November 16, 2020, pending passing scores on the WorkKeys Assessment, for the remainder of the 2020-2021 school year.
- 2. SELBY, Jayne – Itinerant Instructional Assistant, Scottsboro City Schools, effective November 6, 2020 for the remainder of the 2020-2021 school year.

B. Additions to 2020-2021 Substitutes

As recommended by Dr. Reyes, a motion was made by Dr. Speers and a second by Mr. Benson to approve the **Additions to 2020-2021 Substitutes**. The vote was unanimous to approve the Additions to 2020-2021 Substitutes.

C. Revisions to 2020-2021 Supplemental Positions

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Revisions to 2020-2021 Supplemental Positions** (deletion of #92-assistant drama coordinator and addition of volunteer for bowling). The vote was unanimous to approve the Revisions to 2020-2021 Supplemental Positions.

D. ARI Job Description

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Dr. Speers to approve the **ARI Job Description**. The vote was unanimous to approve the ARI Job Description.

E. Contracts for Extended Learning Time Program and Nursing Services at Club Wildcat

As recommended by Dr. Reyes, a motion was made by Dr. Speers and a second by Mr. Woosley to approve the **Contracts for Extended Learning Time Program (tutoring services for students) and Nursing Services at Club Wildcat**. The vote was unanimous to approve the Contracts for Extended Learning Time Program and Nursing Services at Club Wildcat.

F. Bid for CNP Equipment

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Bid from Birmingham Restaurant Supply, Inc. (BRESKO)** at a **cost of \$118,716.00** for CNP Equipment. The bid includes equipment for CNP at Caldwell Elementary School, Collins Intermediate School, Scottsboro Junior High School and Scottsboro High School. The vote was unanimous to approve the Bid from Birmingham Restaurant Supply, Inc. for CNP Equipment.

G. Revision to Policy 6.24 – Bullying, Harassment, Violence, Threat of Violence and Intimidation Prohibited and Suicide Awareness and Prevention

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Mr. Woosley to approve the **Revision to Policy 6.24 – Bullying, Harassment, Violence, Threat of Violence and Intimidation Prohibited and Suicide Awareness and Prevention**. The vote was unanimous to approve the Revision to Policy 6.24.

H. Surplus Vehicle Sales

As recommended by Dr. Reyes, a motion was made by Mr. Benson and a second by Dr. Speers to approve the **Surplus Vehicles Sales**, which includes a 1991 Chevy 2500, 1993 F250, 1993 F150, 1996 Ford Aerostar Van, 2002 Mercury Grand Marquis, 2004 Ford Taurus and 2005 Ford Taurus, in the **amount of \$2,599.00**. The vote was unanimous to approve the Surplus Vehicles Sales.

Information

A. TVA Grant for SRO

This grant was presented at the beginning of the Board meeting by representatives from the Scottsboro Electric Power Board.

B. CIPA (Child Internet Protection Act) Statement for the Board

Dr. Reyes shared by reading the CIPA Statement that is a requirement for E-Rate and must be a part of the Board meeting.

C. Jackson County Veteran's Memorial Dedication – November 14, 2020 at 10:00 a.m.

Dr. Reyes shared with the Board that the Jackson County Veteran's Memorial Dedication will be held on Saturday, November 14, 2020 at 10:00 a.m.

D. Alabama Literacy Law

Dr. Reyes shared with the Board that the students (K-3) who have additional needs now must have an Individualized Learning Plan which means more duties for our teachers. He stated that he and Mrs. Childress has discussed the possibility of contracting with a retired teacher to do these plans and the cost for this would be paid from local funds.

E. End of Fiscal Year (2020)

Dr. Reyes shared with the Board that Mrs. Sheila Cornelison and her department, which includes Melody Whitney, Jan Hullett, Susan Dennis and Angela Guinn, have completed the end of 2020 fiscal year along with Ms. Melva Rodgers and Valtina Fossett in the Child Nutrition Program department. The year closed with a balance of \$3,896,435.37, which is 2.15 months reserve. He expressed his thanks to these for all their work in completing the end of the year.

Discussion

A. COVID Leave

Dr. Reyes stated that he and Mr. Benson had talked about the COVID Leave and what our system wanted to do and stated that he, Mrs. Cornelison and Mr. Willoughby had met and discussed this. By law, employees are given 10 days for COVID leave but the issue is beyond the 10 days. Our system spent \$193,000 in the 2019-2020 school year for subs and this does not include professional development days. Many systems are adopting procedures that if an employee has to be quarantined by the system, their time off would be paid for but if it is not job related the employee would have to use their sick leave and he would like for our system to do the same.

Mr. Benson stated he would like to discuss the substitute pay and to look at some other systems to see what they are paying. Dr. Reyes stated that this will be put on the work session agenda.

Dr. Reyes told the Board he thought we should consider having two (2) E-Learning Days, Monday and Tuesday, the week the students return from the Thanksgiving holidays and they were in agreement with this.

Dates for Budget Hearings, Board Work Session and Board Meeting

- A. Board Work Session – November 19, 2020 at 5:00 p.m.
- B. Regular Board Meeting – December 10, 2020 at 5:00 p.m.

On a motion by Mr. Benson and a second by Mr. Woosley, the vote was unanimous to **Adjourn**.

President

Secretary